## S.C.R. NO. 123

MAR 0 8 2019

## SENATE CONCURRENT RESOLUTION

URGING THE UNIVERSITY OF HAWAII, IN CONJUNCTION WITH THE

DEPARTMENT OF PUBLIC SAFETY, TO STRENGTHEN AND ENHANCE THE

SCHOOL-TO-CAREER PIPELINE FOR POSITIONS IN PUBLIC SAFETY.

WHEREAS, an informational briefing by the Senate Committee on Ways and Means on February 27, 2019, revealed that there were approximately three thousand five hundred vacant positions across the various state departments, with some departments employing less than seventy-five percent of their allocated positions; and

WHEREAS, the Department of Public Safety has one of the highest total number of unfilled positions in the executive branch with over two hundred twenty vacant positions, the majority of which pay a living wage and do not require a four-year degree; and

WHEREAS, some high school and colleges students are not exposed to narcotics enforcement, sheriffs, the corrections system, and other fields of public safety and, therefore, remain unaware of the various careers offered by the Department of Public Safety; and

WHEREAS, course offerings that introduce students to these career fields may help raise awareness of possible careers in public safety and reduce state job vacancies while increasing employee retention rates; now, therefore,

BE IT RESOLVED by the Senate of the Thirtieth Legislature of the State of Hawaii, Regular Session of 2019, the House of Representatives concurring, that the University of Hawaii, in conjunction with the Department of Public Safety, is urged to strengthen and enhance the school-to-career pipeline for positions in public safety; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Chairperson of the Board of Regents of the University of Hawaii, President of the University of Hawaii, and Director of Public Safety.

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